

## DEPARTMENTS OF THE ARMY AND THE AIR FORCE

NATIONAL GUARD BUREAU 1411 JEFFERSON DAVIS HIGHWAY ARLINGTON, VA 22202-3231

NGB-ARH

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## MEMORANDUM FOR MILPOS

SUBJECT: Implementation Instructions for Changes to Officer Evaluation Reporting (OER) System (NGB-ARH memo # 04-0026)

## 1. References:

- a. Army Regulation (AR) 623-105, Officer Evaluation Reporting System, Dated 1 October 1997
- b. Army Military Personnel (MILPER) Message 04-236, Dated 16 August 2004, Subject: Procedural Guidance for OER System Enhancements Directly Impacting CPT, LT, CW2 and WO1 (UPDATE)
- 2. This memorandum provides implementation instructions for changes to OER system for Army National Guard (ARNG) officers made in references above.
- 3. Effective 1 October 2004 the senior rater box check in part VIIB of the DA Form 67-9 will not be used on evaluations written for all ARNG company grade officers (LT and CPT) and warrant officers (WO1 and CW2).
- 4. OERs with a through date of 30 September 2004 will include the senior rater box check in part VIIB of the DA Form 67-9.
- 5. Raters of officers in the rank of LT, CPT, WO1 and CW2 will use the DA Form 67-9-1A (Developmental Support Form) along with the DA Form 67-9-1 (OER Support Form) during the counseling process.
- 6. No close out OER is required.

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7. Point of contact for this action is MAJ Lemuel Clement, Chief, Officer Policy Section, NGB-ARH-S, DSN 327-3400 or 703-607-3400.

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